

Board of Education Regular Meeting	May 19, 2016	Sullivan West Central School High School Library	Page -1-
MEMBERS PRESENT:	R. Joyce-Turner, V-President K. Cohen, Member	L. Arzilli, Member J. Glase, Member	R. Brey, Member R. Huggler, Member
ABSENT:	M. Scheutzow, T. Peachey		
OTHERS PRESENT:	Nancy M. Hackett, Supt. M. Luty, District	L. Poston, Asst Supt for Adm Services Staff, Public & Press	
The meeting was called to order at 6:33 PM. Mrs. Joyce-Turner led in the Pledge to the Flag.			
Motion was made by Mrs. Meckle, seconded by Mr. Huggler to recess into executive session for the following purpose: Collective negotiations under the Taylor Law; review the employment history of a particular person. Unanimously carried			Go into Executive Session
Motion was made by Mr. Huggler, seconded by Ms. Glase to come out of executive session at 7:04 PM. Unanimously carried			Come out of Executive
Motion was made by Mr. Huggler, seconded by Ms. Glase to accept the Agenda. Unanimously carried			Accept Agenda
Motion was made by Mr. Huggler, seconded by Mrs. Joyce-Turner to approve the minutes of the meetings held on April 14, 2016; April 19, 2016 and the Public Hearing on the Budget held May 5, 2016 as submitted. Unanimously carried			Approve minutes
Mrs. Joyce-Turner opened the meeting for public comment. There was none. The student member report was presented by Tim Jacobson. The Science program review was presented by Ms. Andrews, Ms. Hauschild and Ms. Paparella. A question and answer period followed. Mr. Plescia reviewed the proposed high school course offerings for the 2016-2017 school year. The following committee reports were shared: Facility Committee and Policy Committee.			
Motion was made by Mrs. Brey, seconded by Mr. Arzilli to conduct, upon the recommendation of Superintendent Hackett the 1 <sup>st</sup> reading, waive the 2 <sup>nd</sup> reading and adopt the following policies: 5630 - Facilities: Inspection, Operation and Maintenance – REVISED 7420 – Sports and the Athletic Program – REVISED – 7521 – Students with Life-Threatening Health Conditions – REVISED 1611 – Business of the Annual District Election – REVISED 3210 – Visitors to the School – REVISED 3215 – Use of Service Animals – REVISED 5720 – Transportation of Students – REVISED 7220 – Graduation Options/Early Graduation/Accelerated Programs – REVISED Unanimously carried			Adopted policies 5630; 7420; 7521 1611; 3210; 3215 5720; 7220
Administrative Reports were reported by Dr. Hackett; Dr. Land and Mrs. Poston.			
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to approve the Budget Transfer for March & April 2016. Unanimously carried			Approve budget Transfer
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to accept the Treasurers Report for March & April 2016. Unanimously carried			Accept treasurers Report
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to accept the Extra-curricular report for April 2016. Unanimously carried			Accept extra- Curricular report
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to accept the Statement of Inspectors of Election for the School District Budget/Board Election Vote held on the 17 <sup>th</sup> day of May 2016, and that the statements in their entirety become part of the minutes of this meeting. (File #051716-01) Unanimously carried			Accept statement of Inspectors of Election-5/17/16
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to award, upon the recommendation of Superintendent Hackett to the successful bidders of surplus items opened on April 21, 2016: Stephen Lewis              Weather guard 115-3 Pickup Toolbox              \$25.00 Jason Huggler              Metal Spiral Slide              \$20.00 Unanimously carried			Award surplus bid
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, that the Board of Education of the Sullivan West Central School District authorizes the Board President to sign and thereby execute the attached <b>Fund Surplus Resolution Agreement and Release with Questar III</b> for an OPEB (Other Post-Employment Benefits) accrual liquidation plan that has been adopted by the Questar III Board and approved by the New York State Education Department. (File #051916-02). Unanimously carried			Execute Fund Surplus Agreement
Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, that the Board of Education of the Sullivan West Central School District authorizes the Superintendent of Schools to sign and thereby execute the attached			Sign EAP Agreement

renewal agreement with **Employee Assistance Program** for services for the period of July 1, 2016 through June 30, 2017 (File #051916-03).  
Unanimously carried

Motion was made by Ms. Glase, seconded by Mrs. Brey that the Board of Education of the Sullivan West Central School District authorizes the participation in the **Delaware-Chenango-Madison-Otsego BOCES** Cooperative Purchasing Service for the 2016-2017school year. Cooperative Purchasing (File #051916-04) Generic (File #051916-05) and Cafeteria Supplies and Food Bid (File #051916-06).  
Unanimously carried

Participate in  
DCMO BOCES  
Cooperative  
Purchasing

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, that the Board of Education of the Sullivan West Central School District authorizes the Superintendent of Schools to sign and thereby execute the attached contract agreement with **CBIZ Valuation Group, LLC**, for valuation and inventory updating services (File #051916-07).  
Unanimously carried

Sign CBIZ  
Valuation  
Contract

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to accept, upon the recommendation of Superintendent Hackett, the donation of \$1,000.00 from the Beaverkill Foundation Inc., to be used for the Alan Gerry Beaverkill Foundation Scholarship Award.  
Unanimously carried

Accept donation  
Beaverkill  
Foundation

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli to accept, upon the recommendation of Superintendent Hackett, the donation of \$100.00 from Howard and Suzanne Umnik to be deposited into the Trust and Agency Fund for the Henry Umnik Memorial Scholarship Award.  
Unanimously carried

Accept donation  
Umnik Award

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, for reasons of economy and efficiency in the operation of the schools of the District, the Board of Education (“Board”) has determined that it is appropriate to abolish and/or reduce certain pedagogical positions in the Unclassified Civil Service;  
**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby abolishes and/or reduces the specified number of positions within each of the teacher tenure areas listed below:  

<u>Tenure Area</u>	<u>Number of Positions Being Abolished</u>
Elementary	1.0 FTE (Carol Simonetti)

  
Unanimously carried

Abolish  
position for  
2016-17

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, for reasons of program needs and development in the operation of the schools of the District, the Board has determined that it is appropriate to create positions in the Unclassified Civil Service;  
**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby creates the specified number of positions within the teacher tenure areas listed below:  

<u>Tenure Area</u>	<u>Number of Positions Being Created</u>
Special Education	2.0 FTEs
School Counselor	1.0 FTE
Family Consumer Science	.4 FTE
Teaching Assistant	1.0 FTE

  
Unanimously carried

Create  
positions for  
2016-17

Motion was made by Mrs. Meckle, seconded by Mr. Arzilli, for reasons of operational and efficiency needs of the schools of the District, the Board has determined that it is appropriate to create a position in the Classified Civil Service;  
**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby creates the position within the title area listed below:  

<u>Title</u>	<u>Number of Positions Being Created</u>
Teacher Aide – P/T 3-hour	1.0

  
Unanimously carried

Create  
position for  
2016-17

Motion was made by Mrs. Brey, seconded by Ms. Glase to appoint, upon the recommendation of Superintendent Hackett, **Kevin M. Carbone** to a 4-year probationary appointment as Assistant Principal, in the Assistant Principal Tenure area, effective July 1, 2016 and to expire on June 30, 2020, at a salary of \$87,500., with terms and conditions as outlined in the Western Sullivan Administrators and Supervisors Association Agreement. This appointment is a 10-month position, with the summer schedule at a per diem rate. Mr. Carbone holds a New York State Initial Certificate in School Building Leadership.  
Unanimously carried

Appoint Kevin  
Carbone – Asst.  
Principal

Motion was made by Mr. Huggler, seconded by Mr. Cohen, the Superintendent of Schools (“Superintendent”) recommends that **Bethany Rose Adams**, (“Ms. Adams”) be appointed by the Board of Education (“Board”) of the Sullivan West Central School District (“Sullivan West”) to a probationary term as Special Education Teacher, at an annualized salary of Step 2, \$47,303., minus applicable withholdings and deductions, with compensation for Masters Degree and additional credits when documentation is presented;  
**WHEREAS**, Ms. Adams possesses Initial certification as Students with Disabilities (Grades 1-6); and Students with Disabilities (Grades 7-12);  
**NOW, THEREFORE, BE IT RESOLVED**, that upon the Superintendent’s recommendation, the Board hereby appoints Ms. Adams, in accordance with §3012 of the Education Law, to a four-year probationary term, in the Special Education tenure area, commencing on August 30, 2016 and ending on August 29, 2020; except that to the extent required by Education Law §3012, in order to be eligible for tenure at the end of the probationary term, Ms. Adams must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or §3012-d (as applicable) of either effective or highly effective in at least three (3) of the four (4) preceding years, and also must have received an effective composite or overall APPR rating in the final year of the probationary period, or she shall not be eligible for tenure at that time; and

Appoint  
Bethany R.  
Adams -  
Special  
Education

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<b>BE IT FURTHER RESOLVED</b> , that nothing in this resolution shall be construed to limit the unfettered statutory right of the school district to terminate Ms. Adams for any statutorily and constitutionally permissible reason while she remains in probationary status. Unanimously carried			
<p>Motion was made by Ms. Glase, seconded by Mr. Huggler, the Superintendent of Schools (“Superintendent”) recommends that <b>Jena Homsey Love</b>, (“Ms. Love”) be appointed by the Board of Education (“Board”) of the Sullivan West Central School District (“Sullivan West”) to a probationary term as an Art Teacher, at an annualized salary of Step 2, \$47,303., minus applicable withholdings and deductions, with compensation for Masters Degree and additional credits when documentation is presented;  <b>WHEREAS</b>, Ms. Love possesses professional certification as Visual Arts;  <b>NOW, THEREFORE, BE IT RESOLVED</b>, that upon the Superintendent’s recommendation, the Board hereby appoints Ms. Love, in accordance with §3012 of the Education Law, to a four-year probationary term, in the Visual Arts tenure area, commencing on August 30, 2016 and ending on August 29, 2020; except that to the extent required by Education Law §3012, in order to be eligible for tenure at the end of the probationary term, Ms. Love must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or §3012-d (as applicable) of either effective or highly effective in at least three (3) of the four (4) preceding years, and also must have received an effective composite or overall APPR rating in the final year of the probationary period, or she shall not be eligible for tenure at that time; and  <b>BE IT FURTHER RESOLVED</b>, that nothing in this resolution shall be construed to limit the unfettered statutory right of the school district to terminate Ms. Love for any statutorily and constitutionally permissible reason while she remains in probationary status.  Unanimously carried</p>		Appoint Jena H. Love - Art	
<p>Motion was made by Mr. Huggler, seconded by Mr. Cohen, the Superintendent of Schools (“Superintendent”) recommends that <b>Patricia Ruggles</b> (“Ms. Ruggles”) be appointed by the Board of Education (“Board”) of the Sullivan West Central School District (“Sullivan West”) to a probationary term as an Family Consumer Science Teacher at an annualized salary of Step 15, \$73,742., minus applicable withholdings and deductions, with compensation for Masters Degree and additional credits when documentation is presented;  <b>WHEREAS</b>, Ms. Ruggles possesses permanent certifications as Home Economics and Childhood Education (Grades 1-6);  <b>WHEREAS</b>, Ms. Ruggles previously was granted tenure as a teacher by the Delaware Valley Central School District; and  <b>NOW, THEREFORE, BE IT RESOLVED</b>, that upon the Superintendent’s recommendation, the Board hereby appoints Ms. Ruggles, in accordance with §3012 of the Education Law, to a shortened, three-year probationary term, in the Family Consumer Science tenure area, commencing on August 30, 2016 and ending on August 29, 2019 except that to the extent required by Education Law §3012, in order to be eligible for tenure at the end of the probationary term, Ms. Ruggles must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or §3012-d (as applicable) of either effective or highly effective in at least three (3) of the four (4) preceding years, and must also have received an effective composite or overall APPR rating in the final year of the probationary period, or she shall not be eligible for tenure at that time; and  <b>BE IT FURTHER RESOLVED</b>, that nothing in this resolution shall be construed to limit the unfettered statutory right of the school district to terminate Ms. Ruggles for any statutorily and constitutionally permissible reason while she remains in probationary status.  Unanimously carried</p>		Appoint Patricia Ruggles Family Consumer Science -1.0 FTE	
<p>Motion was made by Mrs. Meckle, seconded by Mr. Huggler, the Superintendent of Schools (“Superintendent”) recommends that <b>Scott Paul Scardino</b>, (“Mr. Scardino”) be appointed by the Board of Education (“Board”) of the Sullivan West Central School District (“Sullivan West”) to a probationary term as Physical Education/Health Teacher, at an annualized salary of Step 2, \$47,303., minus applicable withholdings and deductions, with compensation for Masters Degree and additional credits when documentation is presented;  <b>WHEREAS</b>, Mr. Scardino possesses Initial certifications as Health Education; and Physical Education;  <b>NOW, THEREFORE, BE IT RESOLVED</b>, that upon the Superintendent’s recommendation, the Board hereby appoints Mr. Scardino, in accordance with §3012 of the Education Law, to a four-year probationary term, in the Physical Education and Health tenure areas, commencing on August 30, 2016 and ending on August 29, 2020; except that to the extent required by Education Law §3012, in order to be eligible for tenure at the end of the probationary term, Mr. Scardino must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or §3012-d (as applicable) of either effective or highly effective in at least three (3) of the four (4) preceding years, and also must have received an effective composite or overall APPR rating in the final year of the probationary period, or she shall not be eligible for tenure at that time; and  <b>BE IT FURTHER RESOLVED</b>, that nothing in this resolution shall be construed to limit the unfettered statutory right of the school district to terminate Mr. Scardino for any statutorily and constitutionally permissible reason while he remains in probationary status.  Unanimously carried</p>		Appoint Scott P. Scardino - Physical Education/ Health	
<p>Motion was made by Mr. Arzilli, seconded by Mr. Huggler to accept the resignation from <b>Amanda Kautz</b> (special education teacher) effective June 30, 2016.  Unanimously carried</p>		Accept Resignation- A. Kautz	
<p>Motion was made by Mr. Arzilli, seconded by Mr. Huggler to grant, upon the recommendation of Superintendent Hackett, to <b>Michele C. Crasa</b> a leave of absence from her current 3-hour aide position effective April 25, 2016 and ending on June 30, 2016.  Unanimously carried</p>		Grant leave to M. Crasa	
<p>Motion was made by Mr. Arzilli, seconded by Mr. Huggler to appoint, upon the recommendation of Superintendent Hackett, <b>Michele C. Crasa</b> to a temporary teacher aide position, effective April 25, 2016 and ending on June 30, 2016 at a pro-rated salary of Step 1, \$16,851.  Unanimously carried</p>		Appoint M. Crasa temporary Teacher aide	

Motion was made by Mr. Arzilli, seconded by Mr. Huggler to appoint, upon the recommendation of Superintendent Hackett, **Jessica Kinne** to a temporary teacher aide position, effective May 9, 2016 and ending on June 30, 2016 at a pro-rated salary of Step 1, \$16,851.  
Unanimously carried

Appoint J. Kinne temporary Teacher aide

Motion was made by Mr. Arzilli, seconded by Mr. Huggler to approve the CSE report as recommended by the Chairperson of the Committee on Special Education.  
Unanimously carried

Approve CSE Report

Motion was made by Mr. Arzilli, seconded by Mr. Huggler to appoint, upon the recommendation of Superintendent Hackett, Bernie Creamer as a poll worker at the May 17, 2016 School Budget Vote at a stipend of \$100.00.  
Unanimously carried

Appoint poll worker

Motion was made by Mr. Arzilli, seconded by Mr. Huggler to accept the following resignations effective June 30, 2016:  
Brad Molusky           JV Volleyball Coach  
Dan Parisi             Varsity Volleyball Coach  
Joe Seidl               Varsity Boys Cross Country Coach  
Robert Fife            Summer School Driver Education Teacher  
Michelle Musetti       Yearbook Advisor 7-12  
Dorothy Grecco        Yearbook Assistant  
Unanimously carried

Accept extra curricular resignations

Motion was made by Mr. Arzilli, seconded by Mr. Huggler to appoint, upon the recommendation of Superintendent Hackett, the following extra- curricular positions effective the 2016-2017 school year:  
Cliff Kelly             Varsity Volleyball Coach           \$4,000  
Donal Henke           JV Volleyball Coach                 \$3,000  
Stephen Lewis         Auditorium Sound/Lighting           \$2,250  
Stephen Lewis         Auditorium Light/Sound non-school/diem \$150.  
Joe Seidl               Assistant Cross Country Coach       Volunteer  
Kurt Scheibe           Assistant Varsity Girls Soccer Coach   Volunteer  
Rick Ellison            Assistant Boys Soccer Coach          Volunteer  
Unanimously carried

Appoint extra-curricular positions

Motion was made by Mrs. Meckle, seconded by Mr. Huggler to adjourn the meeting at 8:52 PM  
Unanimously carried

Adjourn

Respectfully submitted,

Margaret L. Luty  
District Clerk